

WVLDI

Women's Veterinary Leadership Development Initiative

Open House 2021

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What's WVLDI?

WVLDI stands for:

Women's

Veterinary

Leadership

Development

Initiative

...a long complicated acronym with a lot more meaning. We are dedicated to building each other up both as a team and as confident individuals with leadership workshops, Treat Yo'selves, and other events.

Women veterinarians historically are less likely to be in leadership positions when compared to men, despite it being a female dominated field.

This led to the creation of WVLDI. We believe there is a leader with many unique strengths in everyone. All genders are welcome to join WVLDI!

WVLDI TRIVIA

Don't worry, it's not graded.

**We simply want to share some facts about women in veterinary
medicine then and now!**

**Read the question and take a guess! If you're not sure, the next slide will
have multiple choice options to choose from. After you make your
selection click one more time for the answer.**

Tally up how many you get right !

**WVLDI Presents:
Women in VetMed
Then and Now**

**In what year did the first female veterinarian
graduate?**

In what year did the first female veterinarian graduate?

a) 1903

b) 1899

c) 1900

d) 1940

**Who was the first women to practice veterinary
medicine?**

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medicine?**

a) Dr. Ethel Connelly

b) Dr. Elinor McGrath

c) Dr. Mary Knight Dunlap

d)Dr. Jane Hinton

By 1939 there were approximately 5000 men in the AVMA (American Veterinary Medical Association); how many women vets were there?

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a) 17

b) 31

c) 65

d) 102

What percent of the job requirements do women typically want to meet before applying?

What percent of the job requirements do women typically want to meet before applying?

- a) 70%
- b) 80%
- c) 90%
- d) 100%**

If there is an open job position, men will often apply if they meet at least 60% of the job requirements.

What is the idea called that having more female faculty in fields like science and engineering will make those areas more appealing to female students?

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- a) Critical mass**
- b) For the masses**
- c) Growth in industry**
- d) Women in the Field**

In other words, the vet med industry is supporting more causes in order to further the acceptance and interest of women in the field.

How much was the grant that the National Science Foundation allotted Cornell for this “critical mass” goal?

How much was the grant that the National Science Foundation allotted Cornell for this “critical mass” goal?

- a) \$100,000**
- b) \$2 million**
- c) \$3.3 million**
- d) \$1.1 million**

What year was the first time there was an equal number of female and male veterinary students?

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a) 1967

b) 1974

c) 1986

d) 1992

Who were the first black women veterinarians?

Paving the way for diversity and inclusion.

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Paving the way for diversity and inclusion.

a) Drs. Ethel Connelly & Elinor McGrath

b) Drs. Shirley D. Johnston & René Carlson

c) Drs. Mary Knight Dunlap & Mary Beth Leininger

d) Drs. Jane Hinton & Alfreda Johnson Webb

Dr. Mary Beth Leininger became the first female president of the AVMA in what year?

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a) 1980

b) 1989

c) 1996

d) 2001

**When did Shirley D. Johnston, DVM, PhD, DACT
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**When did Shirley D. Johnston, DVM, PhD, DACT
become the first woman dean of a veterinary
college in the US?**

a) 1949

b) 1909

c) 2000

d) 1998

**She is the dean of the
College of Veterinary
Medicine at the Western
University of Health
Sciences in Pomona, CA**

**In what year did female veterinarians surpass
the number of their male counterparts, as
reported by the AVMA?**

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the number of their male counterparts, as
reported by the AVMA?**

a) 1999

b) 2010

c) 1996

d) 2009

What year did WVLDI become a national organization?

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a) 2006

b) 2009

c) 2013

d) 2015

**Who is the current president-elect of the AVMA
and a WVLDI alumni?**

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and a WVLDI alumni?**

a) Dr. Mary Leininger

b) Dr. Lori Teller

c) Dr. Jan Strother

d) Dr. Angela Demaree

**Women practice owners projected to overtake
men within _____.**

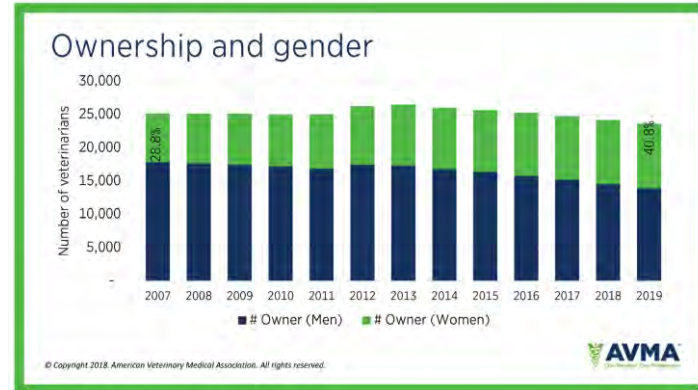
Women practice owners projected to overtake men within _____.

a) 10 yrs

b) 30 yrs

c) 4 yrs

d) 50 yrs



According to JAVMA, % of women owners is increasing, shifting from 29% in 2007 to 41% in 2019. By 2028, the majority of U.S. practice owners will be women, he said.

How well do you know women (in vet med)?

- **0-10% correct**
-I could use some advice...
- **10-50% correct**
-I'm adequately informed!
- **50-100% correct**
-I'm a lady pro!; or shall I say, professional lady 😊

What Does WVLDI Do?

- **Our goal is to help our peers gain confidence in leadership positions and have the skills they need to step up.**
- **We want to increase awareness of challenges women face as they move into leadership positions.**
- **We strive to provide opportunities for women and men to develop professional communication skills.**

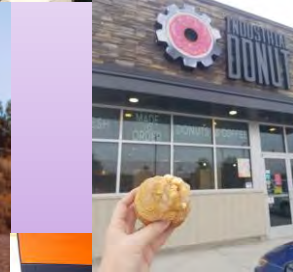


Photo approved for use by Dr. Betsy Charles



**Thanks for
participating and
learning more about
us! Enjoy Open House**